

Prospective Board Members

General Information

Our Mission & Core Values Compass

Our mission is to build safe, supportive, and healthy early childhood settings and systems where children and professionals learn and grow.



Case for Support

“The logic is quite clear from an economic standpoint. We can invest early to close disparities and prevent achievement gaps, or we can pay to remediate disparities when they are harder and more expensive to close. Either way we are going to pay.” - James J. Heckman, Henry Schultz Distinguished Service Professor of Economics at the University of Chicago, a Nobel Memorial Prize winner in economics and expert in economics of human development.

There is no question that the environments in which a child grows up have a powerful impact on how their brain develops child develops. Research proves that the birth-to-5 period in a child's life is critical, accounting for 80 percent of his or her brain development. A healthy child is an active participant in that development, exploring the environment, learning to communicate, and beginning to construct ideas and theories about how things work in the surrounding world. The pace of learning, however, depends heavily on relationships and the environment.

Learning happens everywhere and we focus on improving child care programs to ensure they are equipped to support children's mental, physical, and oral health as well as environmental health and safety. Children attending child care programs spend an average of 35 hours per week in those settings and that is why we focus on early childhood educators, early learning environments, and public policy.

Organizational Overview

Healthy Child Care Colorado is part of a nationwide initiative coordinated by the American Academy of Pediatrics to ensure that early childhood programs and health professionals adhere to the highest health, safety, and wellness standards. We strive to improve the everyday practice of professionals and build safe, supportive environments for all our youngest children.

We are supported through local, state, and national partnerships to promote and support best practices for early childhood settings in four priority areas:



Obesity
Prevention



Social & Emotional
Well-Being



Oral
Health



Injury
Prevention

We promote and support best practices by providing grants, professional development experiences, technical assistance, and advocacy.

Mission Strategies

Serve as a **NETWORK HUB** for consultative roles



Child Care Health Consultants



Early Childhood Mental
Health Consultants



Pyramid Practitioners

Support **QUALITY INITIATIVES** for early childhood professionals and programs

ADVOCATE for strong systems, standards, and services that contribute to a united and comprehensive approach to early childhood

View our [Strategic Roadmap](#) and [Annual Impact Reports](#)

Organizational Strengths

- Our small and mighty [staff team](#) includes 9 full-time employees.
- We are a trusted resource to 800+ nurses and pediatricians serving as health consultants in early childhood programs across Colorado.
- Recent establishment of the Early Childhood Mental Health Consultation (ECMHC) Network Hub and the statewide Pyramid Model Network Hub.



- Longtime partnership between Healthy Child Care Colorado and Children's Hospital Colorado that unites early childhood expertise with clinical expertise to best serve young children.
- Strong focus on early childhood physical activity, oral health, and breastfeeding through training, coaching, practices, and policies.
- Quality improvement efforts with early childhood programs aiming to impact knowledge, practices, and policies specifically focused on obesity prevention, social and emotion well-being, oral health, and injury prevention.
- Mutually beneficial public-private partnerships with government agencies to support and promote health, safety, and wellness in early childhood.

Financial Overview

Annual Budget: Approximately \$1M - \$1.5M

Fiscal Year: July 1st – June 30th

Overview of Role & Responsibilities

Board of Directors

- Attend a minimum of 50% of the quarterly 1.5 hour virtual meetings
- Terms: 3-year terms that can be renewed
- We ask that each board member give an annual financial donation that is meaningful to you
- Review and approve the quarterly financial statements, annual budget, annual audited financial statements, and IRS Form 990
- Led by the Board Chair, complete an annual performance review and set compensation for the Executive Director
- Review and or create and approve organizational policies as needed
- Participate in strategic planning
- Read any e-updates provided to the full board from the Executive Director or Board President

Finance Committee

- Attend a minimum of 50% of the quarterly 45-60 minute virtual meetings
- In-depth review of quarterly financial statements, annual budget, audited financial statements, and IRS Form 990
- Review and/or Create finance-related policies and protocols

Board Election Process

- Prospective candidates meet (in-person or online) with a board member and/or the Executive Director to learn about the organization. If there is interest on both sides, the candidate submits a short application
- New board member applications are presented and voted on during a regular board meeting or special meeting
- Orientation is provided by the Executive Director and/or the Board President prior to attendance at your first Board of Directors meeting