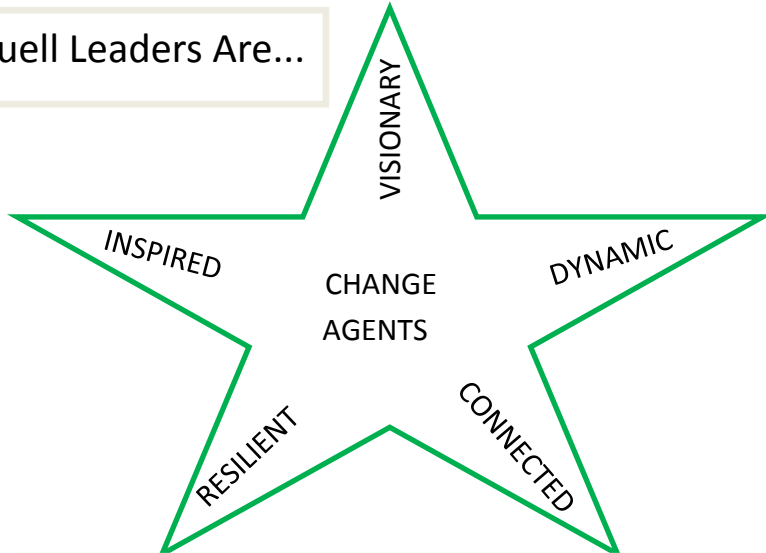


**WE BELIEVE** Effective leadership is fundamental to achieving equity, opportunity, and excellence for all young children and families

**BECLN MAP (2017-2018)**



**Buell Leaders Are...**



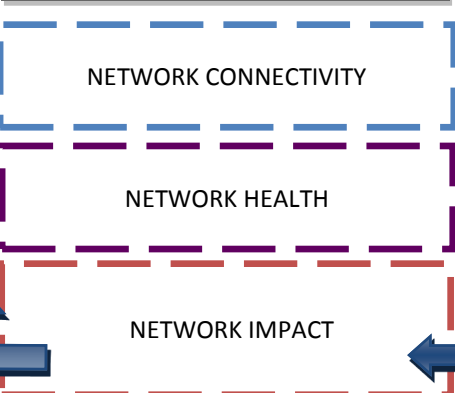
...ACROSS THE COLORADO EARLY CHILDHOOD SYSTEM

<p><b>WE PROMOTE</b></p> <p>LEADERS</p>	<p>Many graduates of the Buell EC Leadership Program continue to seek out leadership learning opportunities. Buell Leaders invest in supporting other EC professionals in their leadership growth and development.</p>	<p>Stability AND Change</p>	<ul style="list-style-type: none"> <li>* Facilitate timely connections to knowledge, people, and resources.</li> <li>* Design flexible participation options and time commitments.</li> </ul>
<p>A NETWORK OF LEADERS</p>	<p>Buell Leaders benefit from participating in shared group experiences, build trusting relationships, and exploring new connections and possibilities.</p>	<p>Individual AND Collective</p>	<ul style="list-style-type: none"> <li>* Maintain relevancy and fit for individuals while also facilitating consistent and aligned activities among groups over time.</li> </ul>
<p>A COLLECTIVE MOVEMENT FOR CHANGE</p>	<p>Multiple Buell Leaders aligning and fostering joint leadership action leads to more powerful outcomes for all within and beyond BECLN.</p>	<p>Self-Organizing AND Structure</p>	<ul style="list-style-type: none"> <li>* Leverage existing opportunities to contribute as a collective force for change while also fostering network generated collective action.</li> </ul>

**WE CONTINUOUSLY LEARN AND IMPROVE OUR**

**WE COLLECTIVELY ASPIRE TO PRACTICE RESILIENT AND APPRECIATIVE LEADERSHIP THEREFORE, IN ALIGNMENT WITH OUR VALUES WE INTEND TO:**

**WE VALUE**



- Intention 1– Engage in face-to-face exchanges of knowledge, skills, connections and resources to support our resilience as leaders.
- Intention 2– Set in motion positive ripples of confidence, energy, and enthusiasm by sharing and synthesizing work aligned with the BECLP approach to leadership occurring in our own communities and beyond utilizing common digital platforms.
- Intention 3- Participate in shared learning and opportunities to lead connected to three emerging critical EC issues of our time—(1) Family and community voice and involvement (2) Cultivating and sustaining a thriving EC workforce (3) Access & equity for all young children.
- Intention 4- Recognize we cannot give to others what we do not have as we focus our group dialogue and storytelling around self-care, failing forward, and awareness-based leadership learning and practice.

1. INTEGRITY: We align our leadership actions with our leadership beliefs
2. CONNECTION: We seek opportunities to give and receive social supports
3. DEVELOPMENT: We gain leadership knowledge and experience
4. EMPOWERMENT: We challenge and celebrate each other as leaders

**WE ARE SUPPORTED:**

**CAPACITY:** 3 dedicated staff, 1.2 FTE; Alumni Leaders Council, BECLP Alumni, Organizational Partners (Buell Foundation and Clayton Early Learning), Community Partners  
**SHARED ASSETS:** Buell Foundation Grant, Custom-Built Website, Leadership knowledge and experience (within and beyond our network)